



**TEXAS DEPARTMENT OF LICENSING & REGULATION**  
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## **PAID INTERNSHIP POSTING**

### **Combative Sports Intern Field Inspections/Combative Sports**

**Internship will be from June 1, 2026, to July 31, 2026**

**Students must apply through the [Texas Intern Network](#)**

**Posting:** Combative Sports Intern #0211-26

**Salary:** \$2,773.34 monthly

**Opening Date:** 02/23/26

**Closing Date:** 03/27/2026

The Texas Department of Licensing and Regulation (TDLR) oversees the Combative Sports Program, ensuring the safety, fairness, and integrity of combative sports events across the state. The program regulates professional boxing, kickboxing, mixed martial arts (MMA), Muay Thai, and slap fighting events, as well as amateur competitions in MMA, Muay Thai, and kickboxing.

By enforcing strict licensing, health, and safety standards, the program safeguards the welfare of athletes and spectators alike. This includes ensuring fair competition through qualified referees, judges, and timekeepers while maintaining compliance with state laws and industry's best practices.

The TDLR Combative Sports Program is committed to supporting the growth of these dynamic sports while fostering a secure and regulated environment for competitors and event promoters in Texas.

### **General Description**

The Combative Sports Intern reports to the Combative Sports Program Manager and the Director of Field Inspections. The Combative Sports Intern's role is to assist in creating, organizing, and auditing event folders, assisting program staff at combative sports events, and other duties related to program administration. The Combative Sports Intern is provided training to perform tasks and would learn about the requirements of a Combative Sports Program Specialist, Promoter and Contestant, and the regulation of Combative Sports in Texas.

### **Essential Job Functions**

- Assist with the development and auditing of event folders to ensure each has all required information, including all required notices, application requirements, and other documentation
- Assist program staff with the oversight and administration of events, including weigh-ins, licensing, and contestant supervision.
- Review applicable rules and regulations to ensure compliance with current industry standards.
- Assist with reviewing standard operating procedures to ensure all processes are appropriately documented for the administration of the program.
- Assist with transitioning physical files into the digital format so they can be transferred to an online system.
- Demonstrates a spirit of teamwork, offering positive and constructive ideas, encouragement, and support to other members of the staff and team, while upholding the Agency's core values.
- Keeps management appropriately informed of ongoing activities and critical matters affecting the operations and well-being of the Programs and the Department.
- Attends professional development and career readiness programs facilitated by the human resources and operations support division
- Demonstrates a spirit of teamwork and collaboration with other members of the staff, while upholding the agency's core values
- Adheres to all Department procedures and personnel policies, including procedures relating to confidential information, and perform other related work as assigned

### **Required Qualifications:**

Must currently be enrolled in an accredited four-year college or university with major coursework in sports management, sports medicine, physical education, health education, business administration, or a related field. Undergraduate applicants must have a minimum of 12 semester hours earned at time the intern application is submitted. Applicants must have an overall grade point average (GPA) of 2.5 or higher on a 4.0 grade point scale OR "Pass" on a Pass/Fail system.

Applicants must have completed the TXWORKS Student Eligibility Form and submit letter of eligibility and college transcript with internship application. Applicants must also submit a current resume along with their application.

Applicants must be undergraduate students for the entirety of the internship period June 1, 2026- July 31, 2026.

### **Military Occupation Specialty Code:**

Veterans, Reservists or Guardsmen with an MOS or additional duties that fall in the fields of 15P- Aviation Operations Specialist, LS- Logistics Specialist, YN- Yeoman, 0100 Basic Admin. Marine, 01- Manpower and Administration or other related fields pertaining to the minimum experience requirements may meet the minimum qualifications for this position and are highly encouraged to apply.

### **Knowledge, Skills, and Abilities:**

Knowledge of combative sports, such as boxing, MMA, Muay Thai, and kickboxing, and the applicable regulations in Texas. Skill in working in the Office 365 suite programs, such as Outlook, Teams, Word, PowerPoint, etc.

### **How to apply:**

To apply for an Internship Position with TDLR, complete your profile at [Texas Intern Network](#).

The following items must be uploaded and included with your submission:

1. Current resume
2. Transcripts (official or unofficial)
3. [TxWorks](#) Letter of Eligibility

### **Incomplete applications may be rejected.**

TDLR is not considering applications from individuals who require sponsorship for an employment visa, including those currently on student or postgraduate visas. All candidates must be approved to work in the United States by E-Verify and must present the needed documentation upon request.

#### **TDLR IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

*In compliance with the Americans with Disabilities Act (ADA), TDLR will provide reasonable accommodation during the hiring and selection process for individuals with a disability. If you need assistance completing the application, contact TDLR Human Resources at 512-463-7184. If you are contacted for an interview and need accommodation to participate in the interview process, please notify the person scheduling the interview.*