



Working title: Boiler Inspector – Team Lead

Class title: Boiler Inspector III

Posting No.: 0704-26

Opening Date: 07/13/2026

Closing Date: Open Until Filled

Location: Home-based (Corpus Christi)

Class Code: 1317

FLSA: Technicians/Administrative-Exempt

Salary Group/Salary: B22, \$80,000.04 - \$85,585.08/yr.

Division: Compliance

Number of positions: 1

General Description

Performs advanced (senior-level) boiler inspection work for the Boiler Program to ensure compliance with the American Society of Mechanical Engineers (ASME), National Board Inspection Code (NBIC), and the Texas Boiler Law and Rules. Work involves participation in the ASME nuclear survey accreditation process representing jurisdictional authority as an observer. The Boiler Inspector Team Lead conducts quality control and assurance reviews for non-nuclear boilers, pressure vessels, transport tanks and piping manufactured to the requirements of the American Society of Mechanical Engineers (ASME) Boiler and Pressure Vessel Code. Conducts accreditation reviews for National Board of Boiler and Pressure Vessel Inspectors certification to repair and/or alter non-nuclear boilers, pressure vessels, and piping; conducts certification reviews and audits for Jurisdictional Certificate of Authorization holders to repair and/or alter non-nuclear boilers and repair, set and seal safety appliances; and performs nuclear and non-nuclear technical research, inspections and investigations and provides assistance in nuclear activities as directed. Performs as a team leader for in-service Deputy Boiler Inspectors. Works under minimal supervision with extensive latitude for the use of initiative and independent judgment. This position reports to the Chief Boiler Inspector.

This position will be home-based.

Essential Job Functions

- Oversees the inspection of boilers and pressure vessels for compliance with codes, laws, rules, and regulations.
- Performs audits to ensure quality control and safety standards, as well as reviews, special inspections, and investigations to ensure compliance with state law, codes, and accreditation procedures.
- Makes recommendations to the Chief Boiler Inspector on technical matters including requests for extension, approves variances on violations noted during inspections, and conducts follow-up inspections.
- Provides counsel and technical guidance to boiler inspectors on authorized repairs and alterations to boilers.
- Directs, prepares, compiles reviews and submits reports/records; oversees and evaluates program activities.
- Develops procedures to comply with applicable laws, codes, and standards.
- Provides technical guidance to agency staff, building and facility owners, and inspectors by offering assistance, interpreting codes, and resolving compliance problems and disputes.
- Addresses technical and administrative inquiries associated with boiler programs and other industry related matters.
- Assigns, evaluates, and monitors the work of Deputy Boiler Inspectors including reviewing inspection reports, monitoring the status of non-compliance, and ensuring inspectors follow-up for resolution.
- Evaluates the training needs of inspectors on an ongoing basis, developing and delivering training as needed.
- Serves as team lead and provides guidance to Deputy Boiler Inspectors in prioritizing and scheduling workloads and travel.
- Represents the department when interacting with regulated industries, inspection agencies, owner/operators of boilers, manufacturers of boilers and pressure vessels, state and local authorities to ensure compliance with applicable requirements. Participate in task force meetings, conduct research and provide technical recommendations as needed.
- Prepares/conducts training seminars/presentations and acts as a liaison with boiler inspectors, industry representatives, local, state, and federal agencies and other interested parties to facilitate program administration.
- Provides technical guidance and establishes procedures on conducting incident/accident investigations, including

establishing the priorities and methods of securing evidence.

- Testifies at hearings or before courts serving as expert witness for the agency.
- Complies with division and/or agency training requirements.
- Keeps management appropriately informed of ongoing activity and critical matters affecting the operation and well-being of the agency.
- Demonstrates a spirit of teamwork offering positive and constructive ideas, encouragement, and support of staff and teams.
- Adheres to all Texas Department of Licensing and Regulation Personnel Policies and performs other duties required to maintain field operations.

Required and Preferred Qualifications

- Graduation from a standard senior high school or GED equivalent is required.
- Five (5) years' experience in the construction, installation, inspection, operation, maintenance, or repair of boilers required OR completion of the National Board of Boiler and Pressure Vessel Inspectors NB-380 training program and possess an In-Service Commission from the National Board of Boiler and Pressure Vessel Inspectors is required.
- A valid driver's license is required.
- Willingness to travel daily up to 75% for work-related purposes is required.
- Willingness to work extra hours (evenings, weekends, and holidays) as required.
- Texas Boiler Inspector Commission is preferred or ability to qualify and acquire within six (6) months is required.
- National Board In-Service Commission is preferred or ability to qualify and acquire within six (6) months of hire is required.
- National Board Authorized Inspector Commission is preferred or ability to qualify and acquire within twelve (12) months of hire is required.
- National Board of Boiler and Pressure Vessel Inspectors Certification as a Review Team Leader is preferred or ability to qualify and acquire within twelve (12) months of hire is required.
- American Society of Mechanical Engineers as an "ASME Designee" is preferred or ability to qualify and acquire within twelve (12) months of hire is required.
- Certification by the National Board to hold the "B" and "R" endorsement(s) preferred.
- Graduation from an accredited four-year college or university with major course work in Engineering is preferred.
- Supervisory or team leader experience is preferred.
- Experience conducting boiler and pressure vessel inspections is preferred.
- Experience in the review, development and analysis of quality control systems and programs for design, fabrication, installation, repair and inspection of nuclear and non-nuclear applications is preferred.
- Experience interpreting codes, standards, and preparing technical documents and reports is preferred.
- Experience in preparing and conducting training seminars and presentations is preferred.
- Experience dealing with the general public is preferred.
- Experience working in a team environment is preferred.

Additional requirements:

- Home-based or remote work employees are required to provide own internet service.
- Daily travel is required.
- Use of personal vehicle for work-related travel is required in compliance with State and Agency travel rules and procedures.
- Must possess own transportation, proof of auto liability insurance, and an acceptable driving record from the Department of Public Safety is required.

Knowledge, Skills, and Abilities

- Extensive knowledge of the State of Texas Boiler law and rules and the American Society of Mechanical Engineers

Boiler and Pressure Vessel Code as it applies to boilers and pressure vessels.

- Knowledge of public administration and management principals, program management processes, and effective training methodologies.
- Skill in the use of technical equipment and detection devices as well as the operation of high- and low-pressure boilers with strong analytical abilities to interpret and evaluate data.
- Skill in the use of computers, mobile devices, and applicable software, including in-house systems and Microsoft Office applications.
- Strong organizational, planning and attention to detail skills.
- Skill in the reviewing, development and analysis of quality control systems and programs related to the design, fabrication, installation, repair and inspection of nuclear and non-nuclear applications.
- Skill in negotiating and resolving compliance and enforcement matters and in interpreting and clearly communicating statutes, rules, policies, procedures, and ASME code requirements.
- Ability to conduct thorough and accurate inspections and
- Ability to reliable reports while effectively managing workload and priorities.
- Ability to coach, mentor, and train Deputy Boiler Inspectors, including assigning, monitoring, and evaluating their work.
- Ability to manage multiple tasks within tight deadlines,
- Ability to gather and analyze complex information, and
- Ability to develop practical solutions to problems.
- Ability to prepare detailed reports,
- Ability to develop and evaluate policies and procedures, and
- Ability to establish and achieve program goals and objectives through effective planning and coordination.
- Ability to maintain a strong commitment to customer service by providing professional, courteous, and responsive support while building and sustaining effective working relationships with supervisors, colleagues, and stakeholders.

Physical and Mental Requirements

- Must be able to walk, sit, or stand for extended periods of time.
- Must be able to perform data entry, type, and operate standard office equipment and computer software.
- Must be able to climb stairs, stoop, bend, squat, crawl, and work in confined, cramped places.
- Must be able to climb ladders, catwalks, scaffolding, elevators, and roofs.
- Must be able to twist upper body and reach overhead.
- Must be able to lift equipment and supplies weighing up to 40 lbs.
- Specific vision abilities required by this job include close vision and distance vision, with or without glasses or contacts.
- Ability to hear a forced whisper in the better ear at 5 ft., with or without a hearing aid.
- Ability to work in construction/industrial areas indoors and outdoors in adverse weather conditions.
- Position may involve exposure to gas and noise.
- Position may involve exposure to dangerous machinery and/or electrical danger.
- Some work may be performed both inside and outside under extremely hot and cold conditions in close proximity to building materials and/or operating machinery.
- Some work may be performed in small crawl spaces, attics, and other small building spaces.

Military Occupational Specialty Codes:

Veterans, Reservists, or Guardsmen with a MOS or additional duties or other related fields pertaining to the minimum experience requirements may meet the minimum qualifications for this position and are encouraged to apply.

Additional Military Crosswalk information can be accessed at:

https://hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_ComplianceInspectionandInvestigation.pdf

HOW TO APPLY

To apply for a position, you must submit your application, resumé, and TDLR agency required application questions either online through the Texas Workforce Commission's WORKinTEXAS.com website at <https://www.workintexas.com> **or** to TDLR via email at: jobs@tdlr.texas.gov by the closing date stated on the job posting. For applications submitted via email, please list the job posting title and job posting number in the subject line. Applications submitted must be received the posting's closing date. When a job posting is listed as "Open Until Filled", it is best to apply as quickly as possible, as the posting may close or be placed on hold at any time with or without prior notification. Applications will NOT be accepted via mail, fax, or hand delivery. Incomplete applications may not be considered. If you desire an acknowledgement of the receipt of your application, you should apply via WorkInTexas and one should be auto generated by TWC. Only applicants interviewed will be notified of their selection or non-selection. All candidates recommended for IT, Lottery, and Bingo positions will be subject to an extensive criminal background investigation, including fingerprinting.

SELECTIVE SERVICE REGISTRATION

In accordance with legislation effective September 1, 1999, male candidates aged 18 to 25 are required to show proof of selective service registration (or exemption) prior to an offer of employment. Such proof is not required to be filed with an application but must be provided upon request by the Human Resources office.

E-VERIFY

This employer participates in E-Verify and will provide the Social Security Administration (SSA) and if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.

TDLR is not considering applications from individuals who require sponsorship for an employment visa, including those currently on student or post-graduate visas. All candidates must be approved to work in the United States by E-Verify and must present the needed documentation upon request.

TDLR IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

In compliance with the Americans with Disabilities Act (ADA), TDLR will provide reasonable accommodation. If you are scheduled for an interview and require reasonable accommodation in the interview process, please inform the hiring representative who calls you to schedule your interview. Whenever possible, please give the hiring representative sufficient time to consider and respond to your request.